

## ENVIRONMENTAL HEALTH AND SAFETY POLICY

Conscious of the importance of its human resources in carrying out its mission, ATIKO makes the preservation of Health, Safety and Environment a priority. Committed to offering a solid program of prevention of professional risks and respect for the Environment according to legal requirements, the Management encourages all employees to participate in this program and provides the procedures, training and adequate equipment. Employees are responsible for following these procedures, for working safely, and where possible, for improving safety measures.

**Our goal is to provide a safe and healthy work environment, free from injuries and work accidents.**

To achieve its objective, ATIKO undertakes to do everything in its power to reconcile the layout of workplaces, respect for the environment & work organization. Employees are responsible for general corporate security initiatives. Their full and active participation every day is essential.

ATIKO therefore undertakes to:

- Prioritize the safety and health of people, the safety of activities, respect for the environment, the satisfaction of our customers as well as listening to all of its stakeholders.
- Comply with the provisions of health and safety and environmental laws and regulations
- Foster a work environment where the key points are the recording and handling of incidents, information and consultation. This approach is based on the involvement and exemplarity of the management.
- Promote environmental awareness among employees and external service providers
- Identify the health and safety hazards and the environmental aspects related to our activities, respond appropriately to eliminate or reduce the risks, and associated impacts.
- Train and inform all employees so they can do their jobs safely
- Ensure efficient waste management and traceability
- Monitor water and electricity consumption and take initiatives to reduce their use in order to preserve natural resources, reduce our greenhouse gas emissions and fight climate change.
- Periodically assess our performance through audits, inspections, analyzes, in order to identify opportunities for continuous improvement.

Performance in Health, Safety and Environment requires the collaboration of all individually and collectively. It is essential that all ATIKO employees assume each at their own level, their full and entire responsibilities in terms of prevention of professional risks and protection of the environment.

Signed

**Martin JANSSENS**

**Country Director**



**Atiko CAT**  
Martin JANSSENS | Directeur Pays  
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